



Effective Team Development

Does your team function as its full potential and capacity?

The Effective Team Development course achieves lasting outcomes that are far beyond those of team building and planning days. Participants can expect to achieve the following outcomes:

- Understand the dynamics within working teams
- Establish clearly defined and owned team goals
- Develop an effective plan of action to achieve their short and medium term team goals
- Determine clear roles and responsibilities to ensure success within the team
- Improve communication within the team and with internal and external customers
- Capitalise on diversity and collaboration
- Enhance morale, engagement and retention
- Improve individual and team productivity

We are the people
development people.

Further info and bookings
call or visit—

www.lma.edu.au
1800 333 270

Effective Team Development



Leadership Management Australia (LMA) delivers a unique learning and development process that not only provides skill and competency development, but also creates positive attitude and behaviour changes for the Participants.

Many organisations will prefer to run this course with their own teams, on their own premises and focussed on their overall team development goals. However, the option also exists to run the course via Zoom to include team members from different locations.

The Effective Team Development course:

- Is conducted over four interactive workshops led by an experienced LMA Facilitator/Coach
- Provides Participants with comprehensive digital and hard copy resource materials including manuals, audio files and plans of action which enable multi-sensory learning and easy review
- Is focused on identifying and accomplishing individual and team goals and objectives.

Overview Meeting

The Purpose of the Overview Meeting
The Unique Learning Process
Plan of Action

01 The Power of Effective Teamwork

The Benefits of Teamwork
What is a "Team"?
Accepting the Challenge
Workshop Activity
Plan of Action

“There is a wonderful tool. Without it there would be no wheel, no trips to the moon, and no internet. Chances are you use one or more in your organisation. Keep it sharp and your business will prosper. Neglect it at your risk. People.”

02 Six Keys to Team Success

Key 1 - Establish Clearly Defined Team Goals
Key 2 - Develop a Plan of Action to Achieve these Goals
Key 3 - Identify Roles and Responsibilities
Key 4 - Measure and Monitor Progress
Key 5 - Ensure that All Team Members are Engaged and Committed
Key 6 - Work Together with Commitment and Determination
Plan of Action

03 High Performance Teamwork

Accepting Responsibility and Becoming Accountable
Communicating for Results
Trust Creates Respect, Synergy and Success
Celebrating Your Success
Workshop Activity
Plan of Action
Graduation