



PXT Select™

Make Talent Decisions With Confidence—Every Time

What is the PXT Select Assessment?

As a comprehensive, “full person” assessment, the PXT Select assessment measures how well an individual fits specific jobs in an organisation by assessing their Cognitive Ability, Behavioural Traits, and Interests. The job-matching feature of the PXT Select assessment enables organisations to evaluate an individual relative to the qualities required to perform a job successfully.

PXT Select helps you:

- Establish an efficient hiring and selection process
- Avoid costly hiring mistakes
- Improve employee satisfaction, performance and retention
- Assist managers with employee coaching and onboarding
- Identify talent gaps and focus on leveraging employee strengths

How Does PXT Select Work?

Before assessing an individual, our team of experts helps you develop performance models for the jobs you need to fill. A performance model is a benchmark you will compare individuals against to establish the degree of Job-Person Fit. Once the performance model is established, candidates take the assessment online after receiving a link from the HR administrator or hiring manager. The assessment doesn't require monitoring, and an individual can take it from any device with internet access. The system instantly scores the assessment and sends the requested reports to the hiring manager. PXT Select provides the manager with a suite of 13 reports they can use for hiring and selection, onboarding, leadership development, coaching, succession planning, and more.

We are the people
development people.

Further info and bookings
call or visit—

www.lma.edu.au
1800 333 270

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Measures	<ul style="list-style-type: none">• The full view of a person. It measures Thinking Style (numerical and verbal reasoning and skill), Behavioural Traits and Interests
The Process	<ul style="list-style-type: none">• With the use of our extensive library and the help of a PXT• Select expert, the manager completes a performance model• Candidates receive a request to take the online assessment• Assessment results are scored and benchmarked against the performance model to evaluate the degree of Job-Person Fit• The manager receives the results in a convenient suite of 13 reports
Time To Take	Approximately 60 Minutes .
Used for	<ul style="list-style-type: none">• Job placement, promotion fit, team fit• Coaching and skills development• Leadership development• Development of job descriptions and performance models
Reports	<ul style="list-style-type: none">• Comprehensive Selection Report• Performance Model Report• Leadership Report• Multiple Positions Report• Multiple Candidates Report• Manager-Employee Report• Individual's Graph• Individual's Report• Coaching Report• Team Report• Sales: Comprehensive Report• Sales: Coaching Report• Sales: Individual Feedback Report
Customisable	Develop job performance models by: <ul style="list-style-type: none">• Company• Position• Manager• Geography
Validation Studies	Yes

Are you ready to equip yourself and your staff with the objective information you need to confidently hire, select, manage, and engage employees that drive success?



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